

GOVERNMENT DEPARTMENTS AND AGENCIES, TEMPORARY STAFF

457. Hon Ljiljanna Ravlich to the Minister for Transport representing the Minister for Works:

For each department and agency under the Minister for Works' direction -

- (1) How many temporary staff have been engaged through an employment agency since January 1 1999?
- (2) For each engagement, what was the -
  - (a) level of the position;
  - (b) name of the employment agency;
  - (c) duration of the engagement; and
  - (d) reason why the position was not filled from within the public sector?

Hon M.J. CRIDDLE replied:

- (1)-(2) The Department of Contract and Management Services engages temporary staff predominantly through a CAMS common-use contract for the supply of temporary personnel for metropolitan Western Australian government agencies, Contract No RFT 53/97.

Temporary staff may be engaged at the discretion of management to meet operational requirements of CAMS directorates including the network of regional offices. No centralised recording of the engagements takes place.

The temporary engagements are usually at an equivalent to the level 1 salary range and are typically for short-term durations, generally from one day to four weeks.

Temporary engagements are utilised when no other staff member is available to undertake a specific job assignment and often occur due to the unscheduled absence of an existing staff member.